

# Executive Director Position

Downtown Las Cruces Partnership

## Supplemental Questions

Please answer each of the following questions as thoughtfully and as thoroughly as you can. We are looking for a unique individual for a singular situation.

- What elements make for a successful downtown in your opinion?
- What personal experiences in other downtowns have been most memorable for you?
- Do you have any Main Street working experience and, if so, how many years of experience?
  
- In your last three positions, what has been the size of the city and the size of the Downtown organization, the status of the revitalization, your title, the operational budget, the staff size, the successes, the failures,?
- Have you been involved with any Downtown housing or mixed use projects that include a housing component?
- How does an executive director work best with the following:
  - A board of directors?
  - Volunteers?
  - City staff?
  - Elected officials?
  
- What is your experience with fundraising efforts?
- Please describe your experience and your role in pursuing grant funding.
- Do you have experience in advertising, media relations, or graphic design? If you have samples of your work, please attach.
  
- If selected, how soon can you begin work?

Thank you for your interest and for taking the time to address these questions.